

# Louisa Hext

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## VALUE PROPOSITION

Strategic, outcome driven professional with more than 20 years of experience in alternative dispute resolution methods. Extensive experience surrounding the financials of divorce. Creative and innovative problem-solver with a proven track record to reach consensus around common goals.

## PROFESSIONAL EXPERIENCE

### **MEDIATOR, consultants hext, MINNEAPOLIS, MINNESOTA - 2006 - PRESENT**

Compassionate, ethical, experienced mediator and financial neutral. Additionally social and financial early neutral evaluator (ENE) under Minnesota Rule 114. Primary focus to support parties to achieve self-determination within their decision making around respective relationships. Core practice areas: family, civil and special needs, victim-offender mediation.

### **COORDINATOR USA | CANADA, THE F WORD | STORIES OF FORGIVENESS, A PROGRAM OF THE FORGIVENESS PROJECT - LONDON U.K - 2012 - PRESENT**

The F Word: Stories of Forgiveness is a touring exhibition providing provocative, powerful arresting images and personal narratives that explore forgiveness and reconciliation in the face of atrocity. Coordinate the exhibit and the speaker's bureau. Primary roles are to raise visibility, promote awareness and examine forgiveness and alternatives to healing from a variety of perspectives.

**AMBASSADOR, THE CHARTER FOR COMPASSION INTERNATIONAL (CCI)  
PEACE AND NON-VIOLENT SECTOR, 2014 - PRESENT**

Bring together those who understand the importance of compassion, kindness, and cooperation both personally and within their organizations. Create further partnerships and collaborations under the umbrella of CCI, Karen Armstrong's vision and the Golden Rule. Focus is engaged around those organizations whose mission focuses around peace and non-violence.

**RESTORATIVE JUSTICE FACILITATOR, 2010 - PRESENT**

Facilitate group conferences and victim offender mediation for offenders. Provide community based, private and volunteer conferences and. Ambassador best principles and practices of restorative justice values. Use alternative dispute resolution techniques to "repair the harm", as an alternative to the traditional legal system approach to victim-offender healing.

**COMMUNITY ORGANIZER, JEWISH COMMUNITY ACTION,  
ST. PAUL, MN 2001 - 2006**

Grass roots organizer focusing on social and economic justice issues. Coordinated anti-racism training programs, developed sustainable community reinvestment initiatives, built and maintained collaborative relationships in coalition, particularly with immigrants and communities of color.

**TRAINING DIRECTOR, MINNESOTA STATE DEPARTMENT  
HUMAN SERVICES, CAMBRIDGE, MN 2000 - 2001**

Created, designed, implemented and evaluated comprehensive training programs ensuring that state employee service providers provided effective service delivery to individuals experiencing disabilities at risk to themselves and public safety.

**SPECIAL PROJECTS COORDINATOR, FRANKLIN COUNTY BOARD MR/DD,  
COLUMBUS, OH 1994 - 2000**

Designed and implemented support strategies for individuals receiving services individuals to achieve self-determination. Provided ongoing training for staff and consumers facilitating a person-centered philosophy. Managed individual budgets using a variety of governmental, community and private funding.

Additional work history upon request

## **EDUCATION**

Ohio State University, Columbus, Ohio, Masters Sociology, 1988  
University of Liverpool, Liverpool, United Kingdom, Bachelors (Hons.)  
Social Studies, 1986  
Mankato State University, Mankato, MN, pursuing certificate in Financial  
Planning  
Certificate Divorce Financial Analysts (CDFA), pursuing designation

## **CREDENTIALS**

Qualified Minnesota Supreme Court Rule 114 Neutral, Civil & Family Law  
Qualified Minnesota Supreme Court Rule 114 Social and Financial Evaluator  
Facilitator, Restorative Justice Conferencing  
Guardian Ad Litem, Juvenile Court, Hennepin County  
Graduate, Harvard Negotiation Insight Initiative, Harvard Law School

## **SERVICE**

Commissioner, Minneapolis Civil Rights Commission, 2004 - 2010  
Board Member, League of Minnesota Human Rights Commissions,  
2007 - 2011  
Fellow, British American Project, Johns Hopkins University