

Louisa Hext

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VALUE PROPOSITION

Strategic, outcome driven professional with more than 20 years of experience in alternative dispute resolution methods. Extensive experience surrounding the financials of divorce. Creative and innovative problem-solver with a proven track record to reach consensus around common goals.

PROFESSIONAL EXPERIENCE

MEDIATOR, consultants hext, MINNEAPOLIS, MINNESOTA - 2006 - PRESENT

Compassionate, ethical, experienced. Qualified under Minnesota Rule 114 General Rules of Practice. Core practice area to work with families to develop child-centered solutions to custody and parenting time issues through a variety of Alternative Dispute Resolution (ADR) methods. Former Guardian ad Litem in a Juvenile Court setting provides broad experience and perspective on the best interests of the child.

RESTORATIVE JUSTICE FACILITATOR, 2010 - PRESENT

Facilitate group conferences and victim offender mediation for offenders. Provide community based, private and volunteer conferences and. Ambassador best principles and practices of restorative justice values. Use alternative dispute resolution techniques to “repair the harm”, as an alternative to the traditional legal system approach to victim-offender healing.

NORTH AMERICA COORDINATOR, THE F WORD | STORIES OF FORGIVENESS, A PROGRAM OF THE FORGIVENESS PROJECT - LONDON U.K - 2012 - PRESENT

The F Word: Stories of Forgiveness is a touring exhibition providing provocative, powerful arresting images and personal narratives that explore forgiveness and reconciliation in the face of atrocity. Coordinate the exhibit and the speaker's bureau. Primary roles are to raise visibility, promote awareness and examine forgiveness and alternatives to healing from a variety of perspectives.

AMBASSADOR, THE CHARTER FOR COMPASSION INTERNATIONAL (CCI) PEACE AND NON-VIOLENT SECTOR, 2014 - PRESENT

Bring together those who understand the importance of compassion, kindness, and cooperation both personally and within their organizations. Create further partnerships and collaborations under the umbrella of CCI, Karen Armstrong's vision and the Golden Rule. Focus is engaged around those organizations whose mission focuses around peace and non-violence.

COMMUNITY ORGANIZER, JEWISH COMMUNITY ACTION, ST. PAUL, MN 2001 - 2006

Grass roots organizer focusing on social and economic justice issues. Coordinated anti-racism training programs, developed sustainable community reinvestment initiatives, built and maintained collaborative relationships in coalition, particularly with immigrants and communities of color.

TRAINING DIRECTOR, MINNESOTA STATE DEPARTMENT HUMAN SERVICES, CAMBRIDGE, MN 2000 - 2001

Created, designed, implemented and evaluated comprehensive training programs ensuring that state employee service providers provided effective service delivery to individuals experiencing disabilities at risk to themselves and public safety.

**SPECIAL PROJECTS COORDINATOR, FRANKLIN COUNTY BOARD MR/DD,
COLUMBUS, OH 1994 - 2000**

Designed and implemented support strategies for individuals receiving services individuals to achieve self-determination. Provided ongoing training for staff and consumers facilitating a person-centered philosophy. Managed individual budgets using a variety of governmental, community and private funding.

Additional work history upon request

EDUCATION

Ohio State University, Columbus, Ohio, Masters Sociology, 1988

University of Liverpool, Liverpool, United Kingdom, Bachelors (Hons.)
Social Studies, 1986

Mankato State University, Mankato, MN, pursuing certificate in Financial
Planning

Certificate Divorce Financial Analysts (CDFA), pursuing designation

CREDENTIALS

Qualified Minnesota Supreme Court Rule 114 Neutral, Civil & Family Law

Qualified Minnesota Supreme Court Rule 114 Social (SENE) and
Financial Evaluator (FENE)

Guardian Ad Litem, Juvenile Court, Hennepin County

Facilitator, Restorative Justice Conferencing

Graduate, Harvard Negotiation Insight Initiative, Harvard Law School

SERVICE

Commissioner, Minneapolis Civil Rights Commission, 2004 - 2010

Board Member, League of Minnesota Human Rights Commissions,
2007 - 2011

Fellow, British American Project, Johns Hopkins University